

**IN THE MATTER OF A HEARING BEFORE THE HEARING TRIBUNAL
OF THE COLLEGE OF PHYSIOTHERAPISTS OF ALBERTA**

into the conduct of Neelam Kukadiya
pursuant to the
Health Professions Act, R.S.A.2000, c. H-7

**NOTICE OF HEARING
AND
NOTICE TO ATTEND AS WITNESS**

TO: NEELAM KUKADIYA

TAKE NOTICE THAT on **March 17 and 18, 2025** in the City of Edmonton, in the Province of Alberta, commencing at 9:00 a.m. by Zoom Video Conference, a Hearing Tribunal of the College of Physiotherapy of Alberta (“College”) will conduct a hearing into allegations that you engaged in unprofessional conduct in that:

1. On or about March 1-20, 2023, you engaged in sexual abuse, sexual misconduct, or conduct that was otherwise unprofessional conduct by touching a patient, PF’s breast, without a clinical reason or her informed consent.

IT IS FURTHER ALLEGED THAT your conduct constitutes “unprofessional conduct” as defined in s. 1(1)(pp)(i), (ii), or (xii) of the *Health Professions Act, R.S.A. 2000, c. H-7* (the “HPA”), “sexual abuse” or “sexual misconduct” as defined in s. 1(1)(nn.1) and (nn.2) of the HPA and the College’s Sexual Abuse and Sexual Misconduct Standards of Practice, and that your conduct contravened the Sexual Abuse and Sexual Misconduct Standards of Practice, the Professional Boundaries Standards of Practice, and the Code of Ethical Conduct for Alberta Physiotherapists: Responsibilities to the Client (A4); Responsibilities to the Public (B1); Responsibilities to Self and the Profession (C1, C6).

AND FURTHER TAKE NOTICE that pursuant to section 72(1) of the *Health Professions Act*, you are required to attend at the said time and place in person, and you are compelled to give evidence and produce models, charts, documents, papers, notes, records, and other material relevant to the Hearing Tribunal.

AND FURTHER TAKE NOTICE that in the event that you do not attend at the said time and place, the Hearing Tribunal may proceed in your absence pursuant to section 79(6) and you will not be entitled to any further notice of the proceedings.

AND FURTHER TAKE NOTICE that in the event you do not attend at the said time and place, your failure to comply with the Notice to Attend may result in a further complaint and may constitute unprofessional conduct.

DATED at the City of Edmonton, in the Province of Alberta, this 16th day of January, 2025.

X 

Haylee O'Reilly
Hearings Director
Signed by: Haylee O'Reilly